



## Legislation Text

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File #: 18-998, Version: 1

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### **CITY COUNCIL AGENDA ITEM**

#### **ACTION REQUESTED:**

Adopt the resolution authorizing execution of a collective bargaining agreement between the City of Naperville and I.U.O.E. Local 150.

**DEPARTMENT:** Legal Department

**SUBMITTED BY:** Dwight Pancottine, Labor Attorney

#### **BOARD/COMMISSION REVIEW:**

N/A

#### **BACKGROUND:**

The collective bargaining agreement between the City and I.U.O.E. Local 150 expired on April 30, 2015. I.U.O.E. Local 150 is the collective bargaining representative for the seven field supervisor employees in the City Water Wastewater Utility. The City and I.U.O.E. Local 150 have reached agreement on a successor contract and that agreement has been ratified by the bargaining unit employees.

#### **DISCUSSION:**

The attached collective bargaining agreement contains the following economic terms:

**Term and Wage Increases:** The agreement has a 60 month term from January 1, 2018 through December 31, 2022 with percentage wage increases as follows: January 1, 2018 - 3.00%; January 1, 2019 - 3.00%; January 1, 2020 - 3.00%; January 1, 2021 - 2.50%; and January 1, 2022 - 1.00%.

**Reassignment Rights:** The City has the right to not fill the next two job openings in the bargaining unit and to reassign that work to employees outside of the bargaining unit.

#### **FISCAL IMPACT:**

The total impact on the Water Wastewater Utility budget of the negotiated economic increases is as follows: CY18 - \$16,599; CY19 - \$17,181; CY20- \$17,617; CY 21 - \$15,288; and CY 22 - \$6,261.