



Legislation Text

File #: 17-830, Version: 1

CITY COUNCIL AGENDA ITEM

TYPE OF VOTE: Simple Majority

ACTION REQUESTED:

Adopt the Resolution authorizing execution of a collective bargaining agreement between the City of Naperville and I.U.O.E. Local 150.

DEPARTMENT: Legal Department

SUBMITTED BY: Dwight Pancottine-Legal Department

BOARD/COMMISSION REVIEW:

N/A

BACKGROUND:

The collective bargaining agreement between the City and I.U.O.E. Local 150 representing the Department of Public Works Equipment Operator employees expired on April 30, 2017. The City and I.U.O.E. Local 150 have reached agreement on a successor contract and that agreement has been ratified by the bargaining unit employees.

DISCUSSION:

The attached collective bargaining agreement contains the following economic terms:

Term and Wage Increases: The agreement has a fifty-six (56) month term from May 1, 2017 through December 31, 2021 with wage increases as follows: May 1, 2017 - 2.75%; January 1, 2018 - 2.25%; January 1, 2019 - 2.25%; January 1, 2020 - 2.0% and January 1, 2021 - 2.0%.

Weekend Stand-by Pay - Increase the rate for weekend stand-by pay from six (6) hours of pay at the overtime hourly rate to eight (8) hours.

Medical Insurance: Implementation of medical plan design changes. Increase of the cap on employee medical premium contributions from the current ten percent (10%) to fifteen percent (15%) effective January 1, 2018.

FISCAL IMPACT:

The total impact on the budget of the negotiated economic increases is as follows: CY17 (May 1 through December 31) - \$81,824; CY18 - \$73,050; CY19- \$93,525; CY20- \$87,313 and CY21- \$84,039. The cost of wage step movement is as follows: CY18 - \$17,919; CY19 - \$10,444; CY20 - \$21,978; and CY21 - \$11,174.

RECOMMENDATION: Adopt the Resolution Authorizing Execution of the Collective Bargaining Agreement between the City of Naperville and I.U.O.E. Local 150.

ATTACHMENTS:

1. Resolution
2. Exhibit A - Collective Bargaining Agreement.