



## Legislation Text

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File #: 22-0413, Version: 1

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### **CITY COUNCIL AGENDA ITEM**

#### **ACTION REQUESTED:**

Waive the first reading and pass the ordinance amending various sections of the Naperville Municipal Code to replace antiquated language with gender-neutral language (requires six positive votes)

**DEPARTMENT:** Community Services

**SUBMITTED BY:** Pam Gallahue, PhD, Director and Michael DiSanto, City Attorney

#### **BOARD/COMMISSION REVIEW:**

N/A

#### **BACKGROUND:**

Under New Business at its October 5, 2021 meeting, the City Council directed staff to update the Municipal Code to replace the use of antiquated language with gender-neutral language in order to better represent gender equality.

#### **DISCUSSION:**

Staff used the City's codifier (MuniCode), which specializes in reviewing and editing municipal codes, to identify antiquated language and recommend replacement language that is gender-neutral. MuniCode prepared the attached report describing the changes it recommends to the City's Municipal Code along with the attached ordinance which will authorize the recommended changes.

#### **FISCAL IMPACT:**

A one-time cost of \$5,500 to the City's codifier to make the recommended changes.