



## Legislation Text

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File #: 20-1531, Version: 1

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### **CITY MANAGER AUTHORITY PROCUREMENT AWARDS**

#### **ACTION REQUESTED:**

Approve the award of Procurement 21-027, Police Academy Training, to Police Training Institute (PTI), Suburban Law Enforcement Academy (SLEA) and Illinois State Police (ISP) academy for an amount not to exceed \$54,180 and for a one-year term

**DEPARTMENT:** Police Department

**SUBMITTED BY:** Robert Marshall, Chief

#### **BACKGROUND:**

The Illinois Law Enforcement Training Standards Board (ILETSB) requires that all new police officers attend one of the law enforcement training academies to receive a permanent appointment as a law enforcement officer. The State's Traffic & Criminal Conviction Surcharge Fund (TACCSF) was established to fund ILET SB operations and provide an academy direct tuition reimbursement program. Under the TACCSF program, the State previously paid the tuition expense directly to the academy, the Naperville Police Department (PD) didn't have to budget for new recruits to attend the 14-week academy training. On January 7, 2020, all academies received notification from the Director of TACCSF that, based on the current fiscal situation of the TACCSF, the direct reimbursement program would be suspended. As a result, each training academy will bill police agencies directly for academy tuition upon enrollment, effective immediately. Naperville will be able to apply to ILET SB for reimbursement of those training funds at the end of the officer's academy class. However, based on the funding issues, TACCSF cannot guarantee that the full amount of tuition will be reimbursed.

The City received 75% reimbursement for academy expenditures in 2020.

#### **DISCUSSION:**

This training procurement is requested for a one-year term from January 1, 2021 to December 31, 2021 for police academy tuition.

The PD estimates sending nine (9) new recruits to academy training in 2021. The remaining new hires will be hired from the lateral hire list and won't need to go to an academy. The current rate for each recruit at the Police Training Institute (PTI) in Champaign, Illinois is \$6,020 for the 14-week academy which includes room and board. PD management staff has visited and observed multiple academies in the state and determined that PTI provides the best level of instruction and options for the City's newly hired police officers. In addition, the internal training program mirrors PTI's training for both firearm and defensive tactics.

There have been a few occasions where PTI had limited availability or officers were hired at a time of the year when PTI did not have upcoming classes available. In these situations, the PD has sent new

officers to the Suburban Law Enforcement Academy (SLEA) located at the College of DuPage or to the Illinois State Police (ISP) academy. SLEA is a commuter program and it doesn't include room and board. ISP is also an on-campus training but is third choice for the PD since the training for firearms and defensive tactics does not mirror each other.

The current cost for training with SLEA is \$3,735.00 and ISP is \$3,879.00. The PD doesn't anticipate this occurring but based on the four new positions included in the approved 2021 budget, and the number of retirements recently announced this year, the PD will need to reserve registration openings at more than one academy, so the hiring process won't be delayed.

**FISCAL IMPACT:**

CIP #: N/A

Police Academy Training is expensed to the Education & Training account number listed below. The requested award is within the budgeted amount for this expense.

<b>Account Number</b>	<b>Fund Description</b>	<b>Total Budget Amount</b>
21101100-532314	General Fund	\$382,669