



## Legislation Details (With Text)

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**File #:** 22-0413      **Version:** 1

**Type:** Ordinance      **Status:** Agenda Ready

**File created:** 3/21/2022      **In control:** City Council

**On agenda:** 5/3/2022      **Final action:**

**Title:** Waive the first reading and pass the ordinance amending various sections of the Naperville Municipal Code to replace antiquated language with gender-neutral language (requires six positive votes)

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Ordinance - Gender Neutral, 2. Amendment Report - Gender Neutral revisions

Date	Ver.	Action By	Action	Result
5/3/2022	1	City Council	passed	Pass

### CITY COUNCIL AGENDA ITEM

**ACTION REQUESTED:**

Waive the first reading and pass the ordinance amending various sections of the Naperville Municipal Code to replace antiquated language with gender-neutral language (requires six positive votes)

**DEPARTMENT:** Community Services

**SUBMITTED BY:** Pam Gallahue, PhD, Director and Michael DiSanto, City Attorney

**BOARD/COMMISSION REVIEW:**

N/A

**BACKGROUND:**

Under New Business at its October 5, 2021 meeting, the City Council directed staff to update the Municipal Code to replace the use of antiquated language with gender-neutral language in order to better represent gender equality.

**DISCUSSION:**

Staff used the City's codifier (MuniCode), which specializes in reviewing and editing municipal codes, to identify antiquated language and recommend replacement language that is gender-neutral. MuniCode prepared the attached report describing the changes it recommends to the City's Municipal Code along with the attached ordinance which will authorize the recommended changes.

**FISCAL IMPACT:**

A one-time cost of \$5,500 to the City's codifier to make the recommended changes.