



Legislation Details (With Text)

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Title: Adopt the resolution authorizing execution of a collective bargaining agreement between the City of Naperville and MAP Ch. # 582

Sponsors:

Indexes:

Code sections:

Attachments: 1. Resolution, 2. Ex. A (CBA)

Date	Ver.	Action By	Action	Result
1/21/2020	1	City Council	adopted	Pass

CITY COUNCIL AGENDA ITEM

ACTION REQUESTED:

Adopt the resolution authorizing execution of a collective bargaining agreement between the City of Naperville and MAP Ch. # 582

DEPARTMENT: Legal Department

SUBMITTED BY: Dwight Pancottine, Labor and Employment Attorney

BOARD/COMMISSION REVIEW:

N/A

BACKGROUND:

Police Department employees working as Records Specialists represented for purposes of collective bargaining by MAP Ch. # 582 have reached agreement on a successor collective bargaining agreement consistent with City Council authority and that agreement has been ratified by the bargaining unit employees.

DISCUSSION:

The attached collective bargaining agreement contains the following economic terms:

Term: The agreement has a forty-eight (48) month term retroactive to January 1, 2019 and terminates on December 31, 2022.

Wage Rates and Increases: The wage step scale which provides different pay rates based upon the number of years the employee is in the position was consolidated to a year one through year seven scale. The annual percentage increases on these wage rates are 3.00% effective January 1, 2019, 3.00% effective January 1, 2020, 2.00% effective January 1, 2021 and 2.00% effective January 1,

2022.

All other economic terms remained unchanged from the expired agreement.

FISCAL IMPACT:

The total cost of the wage increase bargained into this agreement for the retroactive period of January 1, 2019 through December 31, 2019 is \$21,933.