

ORDINANCE NO. 21 - \_\_\_\_\_

**AN ORDINANCE  
REPEALING SECTION 12 (RETIREMENT) OF  
TITLE 1 (ADMINISTRATIVE),  
CHAPTER 7 (MUNICIPAL PERSONNEL POLICIES),  
OF THE NAPERVILLE MUNICIPAL CODE**

**BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NAPERVILLE, DUPAGE AND WILL COUNTIES, ILLINOIS, in exercise of its home rule powers that:**

**SECTION 1:** Section 12 (Retirement) of Title 1 (Administrative), Chapter 7 (Municipal Personnel Policies) of the Naperville Municipal Code is hereby repealed and stricken in its entirety and Section 12 of Title 1, Chapter 7 shall be designated as reserved.

**TITLE 1 – ADMINISTRATIVE**

**CHAPTER 7 – MUNICIPAL PERSONNEL POLICIES**

**SECTION:**

**1-7-1: - DECLARATION OF POLICY: through 1-7-11: - CONSULTATION WITH  
EMPLOYEES AND EMPLOYEE ORGANIZATIONS:                   \*           \*           \***

**1-7-12: - (RESERVED) RETIREMENT:**

~~All employees of the City shall be retired at the age of seventy (70) years except that in exceptional cases where skills and general conditions permit, the City Council may waive retirement at said age upon recommendation of the City Manager. In all such cases, the individual's continued exemption from retirement shall be conditioned upon the individual's satisfactory performance and efficiency, which shall be reviewed annually and reported to the City Council by the City Manager. The City Manager shall also have the authority to require individuals who seek or are granted such exemptions to submit to and pass physical examinations at the expense of the City as a condition of continued employment. The report of all such physical examinations shall be presented to the City Manager. The personnel manager is hereby directed to notify the Board of Fire and Police Commissioners and/or the City Manager, as appropriate, of such dates as any City employee shall reach the age of sixty-nine (69) years. Service of such notice to the Board of Fire and Police Commissioners shall be by United States mail.~~

**1-7-13: - PREVAILING WAGE RATES FOR PUBLIC WORKS PROJECTS: \* \* \***

**SECTION 2:** This Ordinance shall be in full force and effect from and after its approval.

ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

AYES:

NAYS:

ABSENT:

APPROVAL this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
Steve Chirico  
Mayor

ATTEST:

\_\_\_\_\_  
Pam Gallahue, Ph.D.  
City Clerk