# CITY OF NAPERVILLE AWARD OF CONTRACT PROCUREMENT NO. 16-259

| <b>Requesting Department:</b> | Finance Department    |
|-------------------------------|-----------------------|
| Procurement Name:             | Actuarial Services    |
| <b>Recommended Vendor:</b>    | Foster & Foster, Inc. |
| Amount of Award:              | \$92,682.00           |

#### DESCRIPTION

The City is required by State Statute to have an independent actuarial valuation completed for its Police and Fire Pension Funds on an annual basis. This information is used in preparation of the City's yearly tax levy and Comprehensive Annual Financial Report (CAFR) reporting.

In addition, the City is also required to have an evaluation performed for Other Post-Employment Benefits (OPEB) for final preparation of the CAFR GASB statement disclosure information and required supplementary information. OPED services are completed every three years and updated annually.

#### SELECTION PROCESS

| Advertisement Date: | 07/29/2016 | Notices Sent:       | 88 |  |
|---------------------|------------|---------------------|----|--|
| Opening Date:       | 08/25/2016 | Planholders:        | 18 |  |
|                     |            | Proposals Received: | 6  |  |

Proposals were received from the following firms:

| Foster & Foster      | Milliman             |
|----------------------|----------------------|
| Key Benefit Concepts | MWM Consulting Group |
| Lauterbach & Amen    | Nygart               |

An evaluation team consisting of City staff reviewed the proposals. The proposals were scored based upon the criteria set forth in the RFP:

- Municipal OBEP and pension experience of the firm and project team (30%)
- Project understanding/ability to complete the services (30%)
- Understanding of Illinois law (20%)
- Fee Proposal (20%)

Four of the six firms, Foster & Foster, Lauterbach & Amen, Milliman and MWM Consulting, were shortlisted and invited to attend interviews with the evaluation team. In addition to the evaluation team, a representative from each of the Police and Fire Pension Fund Boards and two members of the Financial Advisory Board also attended the interviews as non-scoring subject matter experts. Following the interviews, the evaluation team rescored the firms and the firm with the highest qualification score, Foster & Foster, is being recommended for award.

| Supplier             | Qualification Score |  |
|----------------------|---------------------|--|
| Foster & Foster      | 85.3                |  |
| Lauterbach & Amen    | 82.0                |  |
| MWM Consulting Group | 81.1                |  |
| Milliman             | 71.9                |  |

The term of this contract is three years from January 1, 2017 through December 31, 2019 with two one-year options to extend the contract.

# FISCAL IMPACT:

CIP #: N/A

Actuarial Services are expensed to the Other Professional Services line below. The budget amount shown below reflects the CY2017 programmed total as this contract will commence January 1, 2017. The term of this contract is three years and funding will be made available for the remainder of that period.

| Account Number     | Fund Description | Total Budget Amount |
|--------------------|------------------|---------------------|
| 010-1510-415.35-09 | General Fund     | \$105,450           |

#### **RECOMMENDATION:**

Staff recommends the award of RFP 16-259, Actuarial Services, to Foster & Foster, Inc. for a three year contract in the amount not to exceed of \$92,682.00.

#### SUBMITTED BY:

Lybn Lockwood, Asst. Director Date Finance Department

**APPROVED BY:** 

11/15/16

Douglas A. Krieger City Manager

Rachel Mayer

Chief Procurement Officer



# CITY COUNCIL AGENDA ITEM

**<u>SUBJECT</u>**: Recommend Change Order #1 to Contract 16-259, Actuarial Services

**<u>TYPE OF VOTE</u>**: Simple Majority

# **ACTION REQUESTED:**

Approve the Award of Change Order #1 to Contract 16-259, Actuarial Services, to Foster & Foster, Inc. for an amount not to exceed \$14,000 and a total award of \$106,682.

# **BOARD/COMMISSION REVIEW:**

N/A

### **COUNCIL ACTION PREVIOUSLY TAKEN:**

| Date | Item No. | Action |
|------|----------|--------|
| N/A  |          |        |

**<u>DEPARTMENT</u>**: Finance Department

**<u>SUBMITTED BY</u>**: Rachel Mayer, Finance Director

# **BACKGROUND**:

On November 15, 2016, the City Manager awarded Contract 16-259, Actuarial Services, to Foster & Foster. The term of the contract is three years beginning January 1, 2017 through December 31, 2019 with two, one-year options to extend the contract.

The City is required by State Statute to have an independent actuarial valuation completed for its Police and Fire Pension Funds on an annual basis. This information is used in preparation of reports for the City's yearly tax levy and the Comprehensive Annual Financial Report (CAFR). In addition, the City is also required to have an evaluation performed for Other Post-Employment Benefits (OPEB) for final preparation of the CAFR Government Accounting Standards Board (GASB) statement disclosure information and required supplementary information. OPEB services are completed every three years and updated annually.

16-259, CO#1 Actuarial Services January 17, 2017 Page 2 of 2

### **DISCUSSION**:

The purpose of this change order is to add a proprietary tool Foster & Foster refers to as a modeler. The modeler illustrates the long-term financial implications of retirement plans and has the ability to change variable inputs that allow for the running of multiple scenarios in determining pension funding options. This tool was not included in the original contract because it was unclear the extent that it could add value to the City. However, after the budget and tax levy discussions with the City Council in fall 2016, it was determined that the modeler tool would be able to better respond to the City Council's concerns when these items are examined again in 2017.

# FISCAL IMPACT:

CIP #: N/A

Actuarial Services are expensed to the other professional services account listed below. The budget amount below reflects CY2017 programmed totals as the term of the contract will commence on January 1, 2017. This contract extends into CY2019 and funding will be requested as part of the annual budget process for the remainder of the term.

| Account Number     | Fund Description | Total Budget Amount |
|--------------------|------------------|---------------------|
| 010-1510-415.35-09 | General Fund     | \$105,450           |

### **<u>RECOMMENDATION</u>**:

Approve the Award of Change Order #1 to Contract 16-259, Actuarial Services, to Foster & Foster, Inc. for an amount not to exceed \$14,000 and a total award of \$106,682.

# **ATTACHMENTS**:

1. Original Award