

RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION  
OF THE CITY OF NAPERVILLE  
CELEBRATING THE DIVERSITY OF OUR COMMUNITY AND DENOUNCING  
ALL ACTS OF RACISM, INTOLERANCE AND UNLAWFUL DISCRIMINATION**

**RECITALS**

- A. **WHEREAS**, our city, state, nation and world are facing the most serious public health threat, COVID-19, in our lifetimes; and
- B. **WHEREAS**, effective strategies to combat COVID-19 and prevent its spread require mutual respect and social responsibility; and
- C. **WHEREAS**, the City of Naperville values a community characterized by diversity and respect for individuals of all races, ethnicities and national origins as an integral part of our cultural fabric as a community; and
- D. **WHEREAS**, each of us has the ability to promote inclusiveness, celebrate diversity, support all fellow community members, and reject hate and bias in all forms; and
- E. **WHEREAS**, there has been a recent increase in anti-Asian sentiment across the country caused by the COVID-19 pandemic; and
- F. **WHEREAS**, there have been local incidences of anti-Asian sentiment including personal attacks during the April 7 City Council meeting; and
- G. **WHEREAS**, Asian Americans comprise 15% of Naperville's population and, since its founding, Naperville's economy, neighborhoods, schools and communities have been greatly enriched by all members of the community including Asian Americans; and
- H. **WHEREAS**, Naperville recently adopted a new mission statement that specifically includes "creating an inclusive community that values diversity"; and
- I. **WHEREAS**, the City affirms its commitment to the well-being and safety of all community members, including the Asian American community, and is committed to ending the spread of all forms of racism, intolerance and unlawful discrimination.

**NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NAPERVILLE, DUPAGE AND WILL COUNTIES, ILLINOIS,** in exercise of its home rule authority, as follows:

**SECTION 1:** The Recitals above are incorporated as part of the Section 1 as though set forth herein in their entirety.

**SECTION 2:** The City of Naperville denounces all acts of racism, intolerance and unlawful discrimination and will not tolerate them of any kind.

**SECTION 3:** The City of Naperville expresses its disapproval and condemnation of any racist, intolerant and unlawful discriminatory acts, including the recent attacks on Asian Americans in Naperville.

**SECTION 4:** The City of Naperville calls upon all its residents to treat each other with respect.

**SECTION 5:** The City of Naperville will work with other government entities and community partners, including School Districts 203 and 204 and the Naperville Chamber of Commerce, to advance equity and inclusion to achieve a truly diverse, inclusive and tolerant environment for all residents.

**SECTION 6:** It is resolved that the City Council supports evaluation of a City commission or body, either existing (with modifications) or new, to further equity and inclusion within Naperville,

**SECTION 7:** This Resolution shall be in full force and effect after its approval, passage and approval as provided by law.

PASSED this \_\_\_\_\_ day of \_\_\_\_\_, 2020.

AYES:

NAYS:

ABSENT:

APPROVED this \_\_\_\_\_ day of \_\_\_\_\_, 2020.

\_\_\_\_\_  
Steve Chirico  
Mayor

ATTEST:

\_\_\_\_\_  
Pam Gallahue, Ph. D.  
City Clerk