

Human Rights and Fair Housing Commission

2025 Annual Report

2025 Accomplishments

In 2025, the Human Rights and Fair Housing Commission received and reviewed complaints of discrimination alleging violations of Title 12 of the Naperville Municipal Code. After investigations were completed, pursuant to the Commission's direction, final determinations were rendered where necessary. Some matters were resolved between the parties and removed from the Commission's case list before a determination became necessary. The Commission also received an update that HUD eliminated the Affirmatively Furthering Fair Housing Rule as it had existed previously. The update eliminated the mandated framework to advance housing equity and was replaced with a self-certification model. Some Commissioners attended various events co-hosted by the City with entities such as the Public Library to support the City's mission of "creating an inclusive community that values diversity." The Commission also expressed well wishes to two Commissioners who completed their service, as well as student representatives who served during the 2024–2025 school year. Two new Commissioners and two new students were welcomed in 2025. Two Commissioners attended Hope Fair Housing's conference and reported to the Commission in a subsequent meeting. The Commissioners also underwent training related to serving as a Commissioner on the Human Rights and Fair Housing Commission. In keeping with all Boards and Commissions, this Commission began recording meetings and publishing its recordings.

2025 Challenges

While the Commission did not experience challenges with its duties, the Commissioners underwent updated training that took a deeper dive into the provisions of Title 12 of the Naperville Municipal Code. Taking these proactive measures assisted the Commission in addressing matters consistent with the provisions of the Municipal Code.

2026 Upcoming Work

The Commission will continue its work of receiving, investigating, and processing complaints alleging violations of Title 12 of the Naperville Municipal Code as well as support the work put forward by the City that uplifts its mission of "creating an inclusive community that values diversity."