

**City of Naperville
CY2016 Budget to Actual Report
Personnel Expenditures by Department
For the 3-month ending March 31, 2017
Preliminary and Unaudited**

	CY2017 Budget	CY2017 YTD	% of Budget	CY2016 YTD	\$ Variance	% Variance	CY2017 March	CY2016 March	\$ Variance
Salaries & Wages									
Regular Pay									
Electric	(9,387,238)	(2,333,524)	24.9%	(1,660,943)	(672,581)	40.5%	(954,093)	(620,848)	(333,245)
Water/Wastewater	(6,183,120)	(1,722,391)	27.9%	(1,207,087)	(515,304)	42.7%	(767,967)	(460,144)	(307,823)
Police	(24,639,025)	(6,469,183)	26.3%	(4,894,829)	(1,574,354)	32.2%	(2,631,827)	(1,726,160)	(905,667)
Fire	(20,883,887)	(5,830,354)	27.9%	(3,667,905)	(2,162,449)	59.0%	(2,774,200)	(1,416,936)	(1,357,264)
Public Works	(7,059,255)	(2,084,173)	29.5%	(1,374,692)	(709,481)	51.6%	(923,843)	(547,112)	(376,731)
TED	(4,540,468)	(1,237,244)	27.2%	(890,585)	(346,659)	38.9%	(519,270)	(343,160)	(176,110)
Information Technology	(1,992,749)	(521,439)	26.2%	(362,979)	(158,460)	43.7%	(226,232)	(141,749)	(84,483)
Finance	(1,998,971)	(495,086)	24.8%	(344,667)	(150,419)	43.6%	(212,433)	(133,401)	(79,031)
Legal	(1,276,005)	(396,059)	31.0%	(245,999)	(150,061)	61.0%	(120,877)	(89,781)	(31,096)
City Manager	(927,376)	(277,945)	30.0%	(191,401)	(86,544)	45.2%	(106,014)	(78,408)	(27,607)
Human Resources	(724,376)	(196,089)	27.1%	(139,216)	(56,873)	40.9%	(83,721)	(53,160)	(30,561)
Library	(8,464,710)	(2,188,315)	25.9%	(1,571,256)	(617,058)	39.3%	(942,516)	(604,514)	(338,003)
City Clerk	(567,394)	(157,574)	27.8%	(122,685)	(34,890)	28.4%	(65,335)	(47,493)	(17,842)
Mayor & Council	(338,237)	(88,421)	26.1%	(70,468)	(17,953)	25.5%	(36,428)	(25,865)	(10,563)
Naper Settlement	(2,226,691)	(520,990)	23.4%	(331,748)	(189,241)	57.0%	(223,113)	(129,223)	(93,890)
Regular Pay Total	(91,209,502)	(24,518,788)	26.9%	(17,076,461)	(7,442,327)	43.6%	(10,587,869)	(6,417,952)	(4,169,917)
Overtime Pay									
Electric	(478,101)	(144,282)	30.2%	(97,983)	(46,299)	47.3%	(55,366)	(41,254)	(14,112)
Water/Wastewater	(527,126)	(146,550)	27.8%	(97,789)	(48,761)	49.9%	(48,645)	(31,738)	(16,907)
Police	(1,294,063)	(344,062)	26.6%	(237,656)	(106,406)	44.8%	(131,070)	(81,486)	(49,584)
Fire	(760,928)	(166,911)	21.9%	(62,158)	(104,754)	168.5%	(96,840)	(23,544)	(73,296)
Public Works	(1,225,866)	(413,911)	33.8%	(332,901)	(81,009)	24.3%	(149,607)	(144,604)	(5,003)
TED	(69,337)	(11,621)	16.8%	(4,877)	(6,744)	138.3%	(5,839)	(1,969)	(3,871)
Information Technology	(2,500)	(975)	39.0%	(1,011)	36	-3.6%	(389)	(652)	263
Finance	(4,000)	(2,497)	62.4%	(1,128)	(1,369)	121.4%	(649)	(331)	(317)
Legal	-	(339)	0.0%	-	(339)	0.0%	(208)	-	(208)
City Manager	-	(307)	0.0%	(19)	(288)	1544.3%	(50)	(19)	(31)
Human Resources	-	(195)	0.0%	(109)	(86)	79.0%	(60)	(57)	(3)
Library	(13,200)	(1,114)	8.4%	(648)	(466)	71.9%	(241)	129	(371)
City Clerk	(4,500)	(122)	2.7%	(244)	122	-50.0%	(9)	(192)	183
Mayor & Council	-	(122)	0.0%	(8)	(114)	1344.5%	-	-	-
Naper Settlement	(4,721)	(430)	9.1%	(277)	(153)	55.1%	(122)	(232)	110
Overtime Pay Total	(4,384,342)	(1,233,439)	28.1%	(836,808)	(396,631)	47.4%	(489,095)	(325,948)	(163,148)
Temporary Pay									
Electric	(12,000)	-	0.0%	-	-	0.0%	-	-	-
Water/Wastewater	(47,500)	(2,294)	4.8%	(1,577)	(717)	45.5%	(1,012)	(662)	(351)
Police	-	-	0.0%	(11,035)	11,035	-100.0%	-	(4,172)	4,172
Public Works	(246,880)	(32,618)	13.2%	(32,633)	15	0.0%	(11,332)	(13,932)	2,601
TED	(115,670)	(5,962)	5.2%	(2,362)	(3,600)	152.4%	(1,559)	-	(1,559)
Information Technology	-	-	0.0%	(2,396)	2,396	-100.0%	-	(668)	668
City Clerk	(5,000)	(819)	16.4%	(3,884)	3,065	-78.9%	(622)	(634)	12
Naper Settlement	(24,663)	(5,014)	20.3%	-	(5,014)	0.0%	(1,315)	-	(1,315)
Temporary Pay Total	(451,713)	(46,707)	10.3%	(53,887)	7,181	-13.3%	(15,840)	(20,068)	4,229
Mandatory Overtime									
Electric	(581,883)	(172,307)	29.6%	(118,362)	(53,945)	45.6%	(74,090)	(41,231)	(32,860)
Police	(1,313,488)	(287,327)	21.9%	(134,297)	(153,030)	113.9%	(65,537)	(48,944)	(16,594)
Fire	(575,764)	(155,094)	26.9%	(92,641)	(62,452)	67.4%	(78,716)	(77,302)	(1,414)
Mandatory Overtime Total	(2,471,135)	(614,728)	24.9%	(345,300)	(269,427)	78.0%	(218,344)	(167,476)	(50,867)
Other compensation									
Electric	(207,411)	(3,565)	1.7%	(3,404)	(160)	4.7%	(2,151)	(1,658)	(492)
Water/Wastewater	-	(1,579)	0.0%	(1,735)	156	-9.0%	(781)	(799)	18
Public Works	-	-	0.0%	(14)	14	-100.0%	-	-	-
TED	-	-	0.0%	(176)	176	-100.0%	-	(176)	176
Miscellaneous Services	(1,599,780)	(15,794)	1.0%	(17,354)	1,560	-9.0%	(7,807)	(7,987)	180
Other compensation Total	(1,807,191)	(20,938)	1.2%	(22,684)	1,746	-7.7%	(10,738)	(10,620)	(118)
Interdepartmental Costs	(278,806)	(40,687)	14.6%	(19,725)	(20,962)	106.3%	(18,585)	(12,946)	(5,639)
SECA Costs	-	-	0.0%	-	-	0.0%	-	-	-
Salaries & Wages Total*	(100,602,689)	(26,475,286)	26.3%	(18,354,866)	(8,120,421)	44.2%	(11,340,471)	(6,955,011)	(4,385,460)