

EXHIBIT I

CURRENT PAY STRUCTURE

Grade	2025 Minimum Annual	2025 Midpoint Annual	2025 Maximum Annual	2025 Minimum Hourly	2025 Midpoint Hourly	2025 Maximum Hourly
N01	\$29,997.27	\$37,104.11	\$44,210.95	\$14.4218	\$17.8386	\$21.2553
N02	\$32,605.73	\$40,330.55	\$48,055.38	\$15.6759	\$19.3897	\$23.1036
N03	\$35,181.02	\$43,506.98	\$51,832.95	\$16.9139	\$20.9168	\$24.9197
N04	\$38,033.68	\$47,034.54	\$56,035.68	\$18.2854	\$22.6128	\$26.9403
N05	\$40,423.62	\$51,063.14	\$61,702.92	\$19.4345	\$24.5496	\$29.6649
N06	\$43,870.64	\$55,417.86	\$66,965.34	\$21.0917	\$26.6432	\$32.1949
N07	\$47,594.49	\$60,127.88	\$72,661.27	\$22.8820	\$28.9077	\$34.9333
N08	\$51,635.60	\$65,227.89	\$78,820.17	\$24.8248	\$31.3595	\$37.8943
N09	\$56,008.30	\$70,753.85	\$85,499.39	\$26.9270	\$34.0163	\$41.1055
N10	\$60,787.41	\$76,786.32	\$92,785.75	\$29.2248	\$36.9165	\$44.6085
N11	\$65,950.76	\$83,300.53	\$100,650.55	\$31.7071	\$40.0484	\$48.3897
N12	\$71,556.49	\$90,387.20	\$109,217.91	\$34.4022	\$43.4554	\$52.5086
P01	\$58,656.00	\$62,144.12	\$75,094.87	\$28.2000	\$29.8770	\$36.1033
P02	\$58,656.00	\$67,547.97	\$81,624.86	\$28.2000	\$32.4750	\$39.2427
P03	\$58,656.00	\$73,649.77	\$90,183.35	\$28.2000	\$35.4085	\$43.3573
P04	\$62,253.49	\$80,280.77	\$98,308.32	\$29.9295	\$38.5965	\$47.2637
P05	\$67,852.44	\$87,489.71	\$107,126.97	\$32.6214	\$42.0624	\$51.5033
P06	\$73,966.77	\$95,375.64	\$116,784.50	\$35.5610	\$45.8537	\$56.1464
P07	\$80,623.83	\$103,959.41	\$127,295.25	\$38.7615	\$49.9805	\$61.1997
L01	\$72,046.65	\$92,896.38	\$113,746.11	\$34.6378	\$44.6618	\$54.6857
L02	\$78,311.57	\$100,974.33	\$123,637.08	\$37.6497	\$48.5454	\$59.4409
L03	\$84,452.49	\$111,114.38	\$137,776.28	\$40.6021	\$53.4203	\$66.2386
L04	\$91,940.61	\$123,387.86	\$154,835.65	\$44.2022	\$59.3211	\$74.4402
L05	\$102,055.91	\$136,975.46	N/A	\$49.0653	\$65.8536	N/A