



# City of Naperville

400 S. Eagle Street  
Naperville, IL 60540  
<http://www.naperville.il.us/>

## Meeting Minutes

### Board of Fire and Police

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Tuesday, March 11, 2025

4:00 PM

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#### A. CALL TO ORDER:

The meeting was called to order at **4:00 p.m.** by Chairman Davidson and attendance taken by Caitlin Smith.

#### B. ROLL CALL:

**Present** 4 - Shafeek Abubaker, Ronald Davidson, Chad Earl, and Deana Losurdo

**Absent** 1 - Mike King

#### C. PUBLIC FORUM:

No members from the public attended

#### D. REPORTS:

##### 1. Police Department Report

**Recruitment** - Recruitment event coming up at Western Illinois University

**Testing** - Sergeant testing has begun; lateral interviews held on 2/28

**Promotional** -

**Special Events** - Preparing for St. Paddy's Day approaching

**Operational Update** - 2024 statistics report released

##### 2. Fire Department Report

**Recruitment** - Getting ready for April 14th academy

**Testing** -

**Promotional** - Lieutenant promotional process began planning

**Special Events** - Public Safety groups getting ready for St. Paddy's Day

**Operational Update** - Final review of 2024 annual report

##### 3. Legal Report

#### E. OLD BUSINESS:

**F. NEW BUSINESS:**

Review and approve open session minutes and closed session minutes from **February 25, 2025** and retain them as restricted

[Review and approve open and closed session minutes from February 25, 2025](#)

**A motion was made by Chairman Davidson and seconded by Commissioner Losurdo**

**Aye** 4 - Abubaker Davidson Earl Losurdo

**Absent** 1 - King

**G. CLOSED SESSION:**

4:08 p.m. - 4:34 p.m.

**H. ACTION ITEMS:**

[Reconsideration of offer of employment for police officer lateral candidate #13](#)

**A motion was made by Chairman Davidson and seconded by Commissioner Losurdo to rescind the employment of police officer lateral candidate #13**

**Aye** 4 - Abubaker Davidson Earl Losurdo

**Absent** 1 - King

[Motion to continue in the process police officer candidate #10 Hopkins](#)

**A motion was made by Chairman Davidson and seconded by Commissioner Losurdo**

**Aye** 4 - Abubaker Davidson Earl Losurdo

**Absent** 1 - King

[Motion to continue in the process police officer candidate #11 Wicks](#)

**A motion was denied by Chairman Davidson and seconded by Commissioner Abubaker**

**Aye** 4 - Abubaker Davidson Earl Losurdo

**Absent** 1 - King

[Motion to continue in the process police officer candidate #2 King \(from the list established 8/9/24\)](#)

**A motion was denied by Chairman Davidson and seconded by Commissioner Abubaker**

**Aye** 4 - Abubaker Davidson Earl Losurdo

**Absent** 1 - King

[Motion to continue in the process police officer candidate #3 Castillo \(from the list established 8/9/24\)](#)

**A motion was denied by Chairman Davidson and seconded by Commissioner Abubaker**

**Aye** 4 - Abubaker Davidson Earl Losurdo

**Absent** 1 - King

[Motion to continue in the process firefighter/paramedic candidate #7 Bass](#)

**A motion was made by Chairman Davidson and seconded by Commissioner Losurdo**

**Aye** 4 - Abubaker Davidson Earl Losurdo

**Absent** 1 - King

[Motion to continue in the process firefighter/paramedic candidate #19 Kramer](#)

**A motion was made by Chairman Davidson and seconded by Commissioner Losurdo**

**Aye** 4 - Abubaker Davidson Earl Losurdo

**Absent** 1 - King

[Motion to continue in the process firefighter/paramedic candidate #35 Huggard](#)

**A motion was denied by Chairman Davidson and seconded by Commissioner Losurdo**

**Aye** 4 - Abubaker Davidson Earl Losurdo

**Absent** 1 - King

[Motion to continue in the process firefighter/paramedic candidate #44 Pavey](#)

**A motion was made by Chairman Davidson and seconded by Commissioner Losurdo**

**Aye** 4 - Abubaker Davidson Earl Losurdo

**Absent** 1 - King

[Motion to continue in the process firefighter/paramedic candidate #48 Krupa](#)

**A motion was denied by Chairman Davidson and seconded by Commissioner Losurdo**

**Aye** 4 - Abubaker Davidson Earl Losurdo

**Absent** 1 - King

[Motion to continue in the process firefighter/paramedic candidate #58 Mattson](#)

**A motion was denied by Chairman Davidson and seconded by Commissioner Losurdo**

**Aye** 4 - Abubaker Davidson Earl Losurdo

**Absent** 1 - King

## **I. ADJOURNMENT:**

4:37 p.m.

**A motion for adjournment was made by Chairman Davidson and seconded by Commissioner Abubaker**

**Aye** 4 - Abubaker Davidson Earl Losurdo

**Absent** 1 - King