

Testing Vendor Service and Price Comparison
Promotional Testing - Fire Lieutenant
2019 Testing Process

I/O SOLUTIONS, INC.

ORIENTATION		\$500.00
Do you conduct an orientation for candidates?	Yes, we can.	
What does the orientation include?	The orientation generally covers preparation for the written examination, structure/format of the assessment center, scoring of the assessment center, assessment center preparation advice, and common mistakes. Additional topics can be included.	
Cost	\$500	
WRITTEN TEST		\$5,650.00
Do you score on-site? (If not done on site - how soon will scores be received?)	Yes, we can.	
	1 business day.	
Cost	No cost to score the examination, whether on-site or from our office.	
How many administrators for 60 candidates?	IOS will provide 2 proctors for 60 candidates.	
Cost	\$450	
What is the cost of the test?	IOS will develop a custom 100-item exam. IOS will meet with Fire Department subject matter experts to develop the reading/reference list and to review test questions once developed. We recommend that the challenge/appeal process be conducted for 60 minutes immediately following the administration and scoring of the test. IOS will manage the appeal process.	
Cost	\$5,200	
ASSESSMENT CENTER		\$12,850.00
Do you select and train the rating panel(s)?	Yes, IOS will recruit and train assessors. An assessment center for 60 candidates will likely require 6 to 9 assessors for a period of five days (assuming 3 exercises are used).	
Cost	\$650	
What is the cost for the assessment center?	IOS will develop a tailored assessment center containing 3 distinct assessment exercises based on meeting with local subject matter experts, recruit and train assessors, supply role-players (as needed), administer the assessment center, produce a rank-ordered list of scores, and generate candidate feedback reports.	
Cost	\$6,200*	
How many administrators for 60 candidates?	IOS will provide two consultants to oversee the administration of the assessment center.	
Cost	\$6,000	
TOTAL:		\$19,000

Please note: The Board of Fire and Police Commissioners understands that the compensation for the assessors will be paid directly by the board and is not part of this quote.

*Please note: The City of Naperville will be responsible for securing the site for the written examination and assessment center administrations.

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TESTING FOR PUBLIC SAFETY, LLC (TPS)

ORIENTATION		\$1,000.00
Do you conduct an orientation for candidates?	Yes, optional	
What does the orientation include?	Presentation of promotion process components, comprehensive information book including administration and scoring details, tips on how to prepare, sample test items, allow questions from candidates. Depending on room setup and equipment options, the orientation session may include PowerPoint.	
Cost:	\$1,000 per day (1 or 2 sessions offered each day); can schedule multiple days	
WRITTEN TEST		\$5,500.00
Do you score on-site? (If not done on site - how soon will scores be received?)	Yes, optional If not scored on-site, scores shall be released within one week after administration or earlier.	
Cost:	\$1,000 charge, if selected.	
How many administrators for 60 candidates?	Two test administrators for 60 candidates, one of whom will score the tests afterward if on-site scoring is requested.	
Cost:	\$500 per administrator	
What is the cost of the test?	\$3,500 for up to 40 candidates; \$25 for each candidate over 40 (20 more candidates x \$25 each = \$500)	
Cost:	Total written exam = \$4,000 + 1,000 if on-site scoring is selected + 500 if a total of 60 candidates	
ASSESSMENT CENTER		\$7,900.00
Do you select and train the rating panel(s)?	Yes, follow department and Illinois state statute regarding certified assessors	
Cost:	\$0 for securing raters and \$500 for training	
What is the cost for the assessment center?	\$3,000 for first 20 candidates; \$35 per candidate over 20 (40 additional candidates x \$35 = \$1,400. There were only 44 candidates in 2017)	
Cost:		
How many administrators for 60 candidates?	Two administrators per day @ \$500 each (3 days estimated based on 2017)	
Cost:	\$3,000	
Total assessment = \$500 training + \$3000 for 20 candidates + \$1,400 if additional 40 candidates + \$3,000 for two monitors/three days		
TOTAL:		\$14,400

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