

EXHIBIT A

Grade	FLSA Status*	2023 Minimum Hourly	2023 Midpoint Hourly	2023 Maximum Hourly	2023 Minimum Annual	2023 Midpoint Annual	2023 Maximum Annual
N01	Non-Exempt	\$13.7350	\$16.9891	\$20.2431	\$28,568.83	\$35,337.25	\$42,105.67
N02	Non-Exempt	\$14.9294	\$18.4664	\$22.0034	\$31,053.08	\$38,410.05	\$45,767.03
N03	Non-Exempt	\$16.1085	\$19.9208	\$23.7330	\$33,505.73	\$41,435.22	\$49,364.71
N04	Non-Exempt	\$17.4147	\$21.5360	\$25.6574	\$36,222.55	\$44,794.80	\$53,367.31
N05	Non-Exempt	\$18.5090	\$23.3806	\$28.2523	\$38,498.69	\$48,631.56	\$58,764.69
N06	Non-Exempt	\$20.0873	\$25.3745	\$30.6618	\$41,781.56	\$52,778.91	\$63,776.51
N07	Non-Exempt	\$21.7924	\$27.5311	\$33.2698	\$45,328.09	\$57,264.65	\$69,201.21
N08	Non-Exempt	\$23.6427	\$29.8662	\$36.0898	\$49,176.76	\$62,121.80	\$75,066.83
N09	Non-Exempt	\$25.6448	\$32.3965	\$39.1481	\$53,341.24	\$67,384.62	\$81,427.99
N10	Non-Exempt	\$27.8331	\$35.1586	\$42.4843	\$57,892.77	\$73,129.83	\$88,367.38
N11	Non-Exempt	\$30.1972	\$38.1413	\$46.0854	\$62,810.25	\$79,333.84	\$95,857.67
N12	Non-Exempt	\$32.7640	\$41.3861	\$50.0082	\$68,149.04	\$86,083.05	\$104,017.06
P01	Exempt	\$22.5243	\$28.4543	\$34.3841	\$46,850.62	\$59,184.88	\$71,518.92
P02	Exempt	\$24.4830	\$30.9286	\$37.3740	\$50,924.58	\$64,331.40	\$77,737.96
P03	Exempt	\$26.1521	\$33.7224	\$41.2927	\$54,396.39	\$70,142.64	\$85,888.90
P04	Exempt	\$28.5043	\$36.7586	\$45.0130	\$59,289.04	\$76,457.88	\$93,626.97
P05	Exempt	\$31.0680	\$40.0594	\$49.0508	\$64,621.37	\$83,323.53	\$102,025.69
P06	Exempt	\$33.8676	\$43.6702	\$53.4728	\$70,444.54	\$90,833.94	\$111,223.33
P07	Exempt	\$36.9157	\$47.6005	\$58.2854	\$76,784.60	\$99,008.96	\$121,233.57
L01	Exempt	\$32.9884	\$42.5350	\$52.0816	\$68,615.86	\$88,472.74	\$108,329.63
L02	Exempt	\$35.8569	\$46.2337	\$56.6104	\$74,582.45	\$96,166.03	\$117,749.60
L03	Exempt	\$38.6687	\$50.8765	\$63.0844	\$80,430.94	\$105,823.22	\$131,215.50
L04	Exempt	\$42.0973	\$56.4963	\$70.8954	\$87,562.49	\$117,512.25	\$147,462.52
L05	Exempt	\$46.7289	\$62.7177	\$78.7065	\$97,196.10	\$130,452.82	\$163,709.53

* Fair Labor Standards Act: "Non-Exempt" positions are eligible for overtime; "Exempt" positions are not.