



# City of Naperville

400 S. Eagle Street  
Naperville, IL 60540  
<http://www.naperville.il.us/>

## Meeting Minutes

### Board of Fire and Police

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Tuesday, April 22, 2025

4:00 PM

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#### A. CALL TO ORDER:

The meeting was called to order by Chairman Davidson at 4:00 p.m.

#### B. ROLL CALL:

**Present** 5 - Shafeek Abubaker, Ronald Davidson, Chad Earl, Mike King, and Deana Losurdo

#### C. PUBLIC FORUM:

Students from Neuqua Valley High School attended

#### D. REPORTS:

##### 1. Police Department Report

**Recruitment** - Recruitment Fair at WIU

**Testing** - Continuing getting ready for Sergeant Promotional Testing

**Promotional** -

**Special Events** - CAPS event coming up on 5/15

**Operational Update** - Taking more guns off the street at TopGolf

##### 2. Fire Department Report

**Recruitment** - Looking at updating Recruitment video

**Testing** - Planning for another new hire test in the fall of 2025

**Promotional** -

**Special Events** -

**Operational Update** - New recruits were sworn in on 4/14; doing well so far

##### 3. Legal Report

#### E. OLD BUSINESS:

#### F. NEW BUSINESS:

[Approve the 2025 CAPS Commissioner Award winner for the Police Department](#)

A motion was made by Chairman Davidson and seconded by Commissioner Abubaker

Aye 5 - Abubaker Davidson Earl King Losurdo

[Review and approve open and closed session minutes from April 8, 2025](#)

A motion was made by Commissioner King and seconded by Commissioner Losurdo

Aye 5 - Abubaker Davidson Earl King Losurdo

**G. CLOSED SESSION:**

4:19 p.m. - 4:55 p.m.

**H. ACTION ITEMS:**

[Approve/Deny the appeal request of police officer candidate #3 Castillo \(from the list established 8/9/24\)](#)

A motion was DENIED by Chairman Davidson and seconded by Commissioner Abubaker

Aye 5 - Abubaker Davidson Earl King Losurdo

[Motion to authorize the hire of police officer candidate #4 Ruiz \(from the list established 8/9/24\)](#)

Motion was tabled

[Motion to continue in the process police officer candidate #1 Keith IV](#)

A motion was made by Chairman Davidson and seconded by Commissioner King

Aye 5 - Abubaker Davidson Earl King Losurdo

[Motion to continue in the process police officer lateral candidate #1 Henderson](#)

A motion was made by Chairman Davidson and seconded by Commissioner Losurdo

Aye 5 - Abubaker Davidson Earl King Losurdo

[Motion to continue in the process police officer lateral candidate #2 Schacherbauer](#)

A motion was DENIED by Chairman Davidson and seconded by Commissioner Abubaker

Aye 4 - Abubaker Davidson Earl Losurdo

Abstain 1 - King

[Approve the destruction of the recording of the July 11, 2023 and July 25, 2023 closed session minutes](#)

**A motion was made by Chairman Davidson and seconded by Commissioner Losurdo**

**Aye** 5 - Abubaker Davidson Earl King Losurdo

## **I. ADJOURNMENT:**

5:01 p.m.

**A motion for adjournment was made by Chairman Davidson and seconded by Commissioner Abubaker**

**Aye** 5 - Abubaker Davidson Earl King Losurdo