



City of Naperville

400 S. Eagle Street
Naperville, IL 60540
<http://www.naperville.il.us/>

Meeting Agenda Board of Fire and Police

Tuesday, February 10, 2026

4:30 PM

Meeting Room C

PUBLIC COMMENT:

TO PROVIDE PUBLIC COMMENT DURING THE MEETING: To address the Commission in person during the meeting, members of the public should sign up in person at the meeting location on the day of the meeting. Signup is available for 30 minutes prior to the start of the meeting.

TO SUBMIT WRITTEN COMMENTS OR A POSITION OF SUPPORT OR OPPOSITION:

You may submit written comments and position statements to the commission at www.naperville.il.us/bc-comment in advance of the meeting. Comments will be received from the time the agenda is published until 24 hours before the meeting start time. Comments and position statements received during this timeframe will be shared with the commission and posted in the Meeting Details section on the City's meeting management system in the day of the meeting. Comments received outside this time frame will not be transmitted or posted. Written comments will not be read aloud during the meeting.

PARTICIPATION GUIDELINES: The citizen participation guidelines are outlined in: 2-1-16 - CITIZEN PARTICIPATION of the Naperville Municipal Code.

ALL VIEWPOINTS AND OPINIONS WELCOME: All viewpoints are welcome, positive comments and constructive criticism are encouraged. Speakers must refrain from harassing or directing threats or personal attacks at Commission members, staff, other speakers or members of the public. Comments made to intentionally disrupt the meeting may be managed as necessary to maintain appropriate decorum and allow for city business to be accomplished.

IF YOU SIGN UP TO SPEAK: The Chairman will call your name at the appropriate time during the Commission meeting. Once your name is called you may identify yourself for the public record. Speak clearly and try to limit remarks directly to the matter under discussion. Speakers are limited to three minutes and are called in the order they sign up.

A. CALL TO ORDER:

I Chairman Losurdo would like to call the Board of Fire and Police Meeting for February 10, 2026 to order. The time is ____.

B. ROLL CALL:

*Chairman Losurdo
Commissioner Damico
Commissioner Earl
Commissioner Grant
Commissioner King*

C. PUBLIC FORUM:

D. REPORTS:

1. Police Department Report

- *Recruitment*
- *Testing*
- *Promotional*

2. Fire Department Report

- *Recruitment*
- *Testing*
- *Promotional*

3. Legal Report

E. OLD BUSINESS:

F. NEW BUSINESS:

[26-0161](#) Review and approve the Commissioners Award Nomination Form and Instructions for the 2026 Police CAPS Event

[26-0162](#) A motion to approve the open session minutes, and approve and keep sealed the closed session minutes from the January 27, 2025 Naperville board of fire and police meeting

G. CLOSED SESSION:

I Chairman Losurdo move to adjourn to closed session on Tuesday, February 10, 2026 the time is _____, pursuant to Section 2(c)(1), 2(c)(11), and 2(c)(21) of the Open Meetings Act to consider information concerning the employment, appointment, discipline, performance and dismissal of specific candidates and specific employees in the Naperville Police and Fire Departments, pending litigation, and to consider closed session meeting minutes. Do I have a second?

Roll Call to move to closed:

*Chairman Losurdo
Commissioner Damico
Commissioner Earl
Commissioner Grant
Commissioner King*

I Chairman Losurdo move the motion to adjourn closed session and return to open. Do I have a second?

H. ACTION ITEMS:

- [26-0163](#) A motion to Approve/Deny the appeal request of FFPM #11 Daubenspeck
- [26-0164](#) A motion to Approve/Deny the appeal request of FFPM #64 Stephenson
- [26-0165](#) A motion to approve the hire of police officer lateral candidate #5 Norberg
- [26-0166](#) A motion to approve the hire of police officer lateral candidate #6 Cherry
- [26-0170](#) A motion to continue in the process police officer lateral candidate #10 Strappazon
- [26-0171](#) A motion to approve the hire of firefighter/paramedic candidates #64 Lipinski, #2 Muentes, #5 Reidl, #15 Logan, and #33 Russo
- [26-0173](#) A motion to continue in the process firefighter/paramedic candidate #60 Hozian
- [26-0172](#) A motion to continue in the process firefighter/paramedic candidate #1 Grabarek
- [26-0174](#) A motion to approve continuing in the process firefighter/paramedic candidate #2 Peterson
- [26-0175](#) A motion to approve continuing in the process firefighter/paramedic candidate #5 Heinz
- [26-0176](#) A motion to approve continuing in the process firefighter/paramedic candidate #6 Lutz
- [26-0177](#) A motion to approve continuing in the process firefighter/paramedic candidate #7 Klich

- [26-0178](#) A motion to approve continuing in the process firefighter/paramedic candidate #9 Ciara
- [26-0179](#) A motion to approve continuing in the process firefighter/paramedic candidate #12 Rodriguez
- [26-0180](#) A motion to approve continuing in the process firefighter/paramedic candidate #13 Miller
- [26-0181](#) A motion to approve continuing in the process firefighter/paramedic candidate #14 Burnoski
- [26-0182](#) A motion to approve continuing in the process firefighter/paramedic candidate #16 Robinson
- [26-0183](#) A motion to approve continuing in the process firefighter/paramedic candidate #18 Keating
- [26-0184](#) A motion to destroy the recording of the May 7, 2024, May 14, 2024 and May 30, 2024 closed session minutes and to keep the minutes sealed

I. ADJOURNMENT:

I Chairman Losurdo move the motion for adjournment. Do I have a second?

Any individual with a disability requesting a reasonable accommodation in order to participate in a public meeting should contact the Communications Department at least 48 hours in advance of the scheduled meeting. The Communications Department can be reached in person at 400 S. Eagle Street, Naperville, IL., via telephone at 630-420-6707 or 630-305-5205 (TDD) or via e-mail at info@naperville.il.us. Every effort will be made to allow for meeting participation.