

Benchmark Cities Human Rights/Human Relations Commission information

Community	Commission	Type of government	Housing Units	Asian % of population	African American % of population	Other Minority % of population	Hispanic % of population	Supporting Ordinance
Bellevue WA	Diversity Advisory Network	Council-Manager	61,128	37.3%	2.9%	2.0%	6.3%	https://library.municode.com/mo/springfield/codes/code_of_ordinances?nodeId=PTIICO_CH62HURI
Boca Raton FL	No	Council-Manager		3.1%	4.5%	6.2%	13.5%	
Boise ID	No	Strong Mayor		3.3%	1.9%	6.0%	9.4%	
Boulder CO	Human Relations Commission	Council-Manager	46,429	5.6%	1.2%	5.3%	9.8%	https://library.municode.com/co/boulder/codes/municipal_code?nodeId=TIT12HURI_CH1PRDIHOEMPUAC
Broken Arrow OK	No	Council-Manager		3.4%	4.0%	5.2%	1.3%	
Carlsbad CA	No	Council-Manager		7.6%	0.9%	17.9%	14.1%	
Cedar Rapids IA	Civil Rights Commission	Council-Manager	58,845	3.4%	7.1%	1.0%	3.7%	https://library.municode.com/ia/cedar_rapids/codes/code_of_ordinances?nodeId=CH69CIRICO
Chesapeake VA	No	Council-Manager		4.0%	29.0%	6.0%	6.0%	
Chula Vista CA	Human Relations Commission	Council-Manager	91,083	13.0%	4.0%	65.0%	61.0%	https://chulavista.municipal.codes/CVMC/2.36.010
Colombia MO	Commission on Human Rights	Council-Manager	52,650	6.2%	10.9%	1.5%	3.4%	https://library.municode.com/mo/columbia/codes/code_of_ordinances?nodeId=PTIICOOR_CH12HUREARTIINGE

Coral Springs FL	Multicultural Advisory Committee	Council-Manager		5.3%	21.5%	3.4%	27.0%	NA
Edmond OK	No	Council-Manager		3.3%	6.7%	9.0%	5.5%	
Fort Collins CO	Human Relations Commission	Council-Manager	70,831	3.4%	1.6%	2.5%	12.1%	https://library.municode.com/mo/columbia/codes/code_of_ordinances?nodeId=PTIICOOR_CH12HUREARTIINGE https://library.municode.com/co/fort_collins/codes/municipal_code?nodeId=CH2AD_ARTIIBOCO_DIV17HURECO
Fremont CA	Human Relations Commission	Council-Manager	73,989	50%	3.0%	14.0%	14.0%	https://www.codepublishing.com/CA/Fremont/html/Fremont02/Fremont0220.html
Garland TX	No	Council-Manager		11.0%	13.7%	11.6%	41.3%	
Grand Prairie TX	No	Council-Manager		7.9%	22.9%	18.5%	44.7%	
Henderson NV	No	Council-Manager		8.0%	5.4%	5.1%	15.6%	
Irving TX	No	Council-Manager		19.8%	14.6%	19.2%	44.8%	
Lawrence KS	Human Relations Commission	Council-Manager	39,442	4.2%	4.4%	4.4%	6.0%	https://assets.lawrenceks.org/city-code/chapter10.pdf
Lincoln NE	Lincoln Commission on Human Rights	Strong Mayor	124,244	4.7%	4.4%	2.1%	7.4%	http://online.encodeplus.com/regs/lincoln-ne/doc-viewer.aspx?secid=9381&keywords=human%27s%2Chumans%2Chumans%27%2Chuman%2Cright%2C

								right%27s%2Crighted%2Crighting%2Crights%27%2Crights#secid-9340
Naperville IL	Human Rights and Fair Housing Commission (proposed)	Council-Manager	52,238	17.0%	4.0%	5.0%	5.0%	
Norman OK	Human Rights Commission	Council-Manager	52,636	4.8%	4.5%	4.6%	7.5%	https://library.municode.com/ok/norman/codes/code_of_ordinances?nodeId=COOR_CH7CIRI
Olathe KS	Human Relations Commission	Council-Manager	51,710	4.4%	5.0%	3.1%	10.8%	https://olathe.municipal.codes/Code/2.44.010
Overland Park KS	No	Council-Manager		8.1%	4.7%	1.4%	6.6%	
Peoria AZ	No	Council-Manager		4.2%	3.3%	5.0%	20.0%	
Plano TX	No	Council-Manager		20.4%	8.4%	2.6%	15.2%	
Richardson TX	No	Council-Manager		15.9%	10.4%	2.5%	16.7%	
Rochester MN	(Olmstead County Human Rights Commission)	Council-Manager (Administrator)	52,640	7.2%	7.8%	1.6%	5.9%	NA
Springfield MO	Commission on Human Rights and Community Relations	Council-Manager	81,945	2.0%	4.4%	1.7%	3.0%	https://library.municode.com/mo/springfield/codes/code_of_ordinances?nodeId=PTIICO_CH62HURI