

RESOLUTION NO. 20-_____

**A RESOLUTION AUTHORIZING THE CITY MANAGER
TO IMPLEMENT THE CITY POLICY ENTITLED “PROHIBITION AND
PREVENTION OF HARASSMENT/SEXUAL HARASSMENT”**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF NAPERVILLE,
DUPAGE AND WILL COUNTIES, ILLINOIS**, in exercise of its home rule authority as follows:

SECTION 1: On August 9, 2019, the Illinois General Assembly amended the State Officials and Employees Ethics Act, 5 ILCS 430/1-1 et seq. (“Ethics Act”) requiring governmental units to adopt an ordinance or resolution amending its sexual harassment policy to provide for a mechanism for reporting and independent review of allegations of sexual harassment made against an elected official of the governmental unit by another elected official of a governmental unit.

SECTION 2: The policy entitled “Prohibition and Prevention of Harassment/Sexual Harassment” is intended to comply with the requirements of the Ethics Act. It is attached to this Resolution as Exhibit A and is hereby approved.

SECTION 3: The City Manager is hereby authorized and instructed to implement the policy entitled “Prohibition and Prevention of Harassment/Sexual Harassment” as the policy of the City of Naperville.

SECTION 4: This Resolution shall be in full force and effect from and after its passage and approval.

ADOPTED this _____ day of _____, 2020.

AYES:

NAYS:

ABSENT:

APPROVED this _____ day of _____, 2020.

Steve Chirico
MAYOR

ATTEST:

Pam Gallahue, Ph.D.
CITY CLERK