



City of Naperville

400 S. Eagle Street
Naperville, IL 60540
<http://www.naperville.il.us/>

Meeting Minutes

Board of Fire and Police

Tuesday, January 28, 2025

4:00 PM

NEU

A. CALL TO ORDER:

The meeting was called to order by Chairman Davidson at 4:00 p.m.

This was approved.

B. ROLL CALL:

Present 5 - Shafeek Abubaker, Ronald Davidson, Chad Earl, Mike King, and Deana Losurdo

C. PUBLIC FORUM:

No members from the public attended

D. REPORTS:

1. Police Department Report

Recruitment - Posted for laterals; 2 recruitment careers coming up; 2/21 new hire oral interviews

Testing - Sergeant promotional process starting 2025

Promotional -

Special Events -

Operational Update -

2. Fire Department Report

Recruitment - Working way through new hire list with 9 current openings for spring academy

Testing - Lieutenant promotional process starting soon for 2026

Promotional -

Special Events - Small fire at MOD pizza

Operational Update -

3. Legal Report

Discussed DOCA recipients and gun laws

E. OLD BUSINESS:

[Review and approve amendments to sections 2.04, 4.02, 6.03 and 6.04 of the BOFP Rules and Regulations](#)

A motion was made by Chairman Davidson and seconded by Commissioner Abubaker

Aye 5 - Abubaker Davidson Earl King Losurdo

F. NEW BUSINESS:

[Review and approve open and closed session minutes from January 14, 2025](#)

A motion was made by Chairman Davidson and seconded by Commissioner Abubaker

Aye 5 - Abubaker Davidson Earl King Losurdo

G. CLOSED SESSION:

4:21 p.m. - 4:57 p.m.

H. ACTION ITEMS:

[Approve/Deny the hire of police officer lateral candidate #11](#)

A motion was made by Commissioner King and seconded by Commissioner Losurdo

Aye 5 - Abubaker Davidson Earl King Losurdo

[Approve/Deny continuing in the process police officer candidate #8](#)

A motion was denied by Commissioner King and seconded by Commissioner Losurdo

Aye 5 - Abubaker Davidson Earl King Losurdo

[Approve/Deny continuing in the process police officer candidate #9](#)

A motion was made by Commissioner King and seconded by Commissioner Losurdo

Aye 5 - Abubaker Davidson Earl King Losurdo

[Approve/Deny continuing in the process firefighter/paramedic candidate #21 \(from the list established 3/12/24\)](#)

This motion was tabled.

[Approve/Deny continuing in the process firefighter/paramedic candidate #28 \(from the list established 3/12/24\)](#)

A motion was denied by Commissioner King and seconded by Commissioner Losurdo

Aye 5 - Abubaker Davidson Earl King Losurdo

[Approve/Deny continuing in the process firefighter/paramedic candidate #64 \(from the list established 3/12/24\)](#)

A motion was made by Commissioner Abubaker and seconded by Commissioner Losurdo

Aye 5 - Abubaker Davidson Earl King Losurdo

[Approve/Deny continuing in the process firefighter/paramedic candidate #1](#)

A motion was made by Commissioner Abubaker and seconded by Commissioner Losurdo

Aye 5 - Abubaker Davidson Earl King Losurdo

[Approve/Deny continuing in the process firefighter/paramedic candidate #2](#)

A motion was made by Commissioner Abubaker and seconded by Commissioner Losurdo

Aye 5 - Abubaker Davidson Earl King Losurdo

[Approve/Deny continuing in the process firefighter/paramedic candidate #6](#)

A motion was made by Commissioner Abubaker and seconded by Commissioner Losurdo

Aye 5 - Abubaker Davidson Earl King Losurdo

[Approve/Deny continuing in the process firefighter/paramedic candidate #8](#)

A motion was denied by Commissioner King and seconded by Commissioner Losurdo

Aye 5 - Abubaker Davidson Earl King Losurdo

[Approve/Deny continuing in the process firefighter/paramedic candidate #9](#)

A motion was made by Commissioner Abubaker and seconded by Commissioner Losurdo

Aye 5 - Abubaker Davidson Earl King Losurdo

[Approve/Deny continuing in the process firefighter/paramedic candidate #10](#)

A motion was denied by Commissioner King and seconded by Commissioner Losurdo

Aye 5 - Abubaker Davidson Earl King Losurdo

[Approve/Deny continuing in the process firefighter/paramedic candidate #16](#)

A motion was denied by Commissioner King and seconded by Commissioner Losurdo

Aye 5 - Abubaker Davidson Earl King Losurdo

[Approve/Deny continuing in the process firefighter/paramedic candidate #19](#)

A motion was made by Commissioner Abubaker and seconded by Commissioner Losurdo

Aye 5 - Abubaker Davidson Earl King Losurdo

[Approve/Deny continuing in the process firefighter/paramedic candidate #20](#)

A motion was denied by Commissioner King and seconded by Commissioner Losurdo

Aye 5 - Abubaker Davidson Earl King Losurdo

[Approve/Deny continuing in the process firefighter/paramedic candidate #26](#)

A motion was made by Commissioner Abubaker and seconded by Commissioner Losurdo

Aye 5 - Abubaker Davidson Earl King Losurdo

[Approve/Deny continuing in the process firefighter/paramedic candidate #30](#)

This Report was tabled.

[Approve/Deny continuing in the process firefighter/paramedic candidate #31](#)

A motion was denied by Commissioner King and seconded by Commissioner Losurdo

Aye 5 - Abubaker Davidson Earl King Losurdo

[Approve/Deny continuing in the process firefighter/paramedic candidate #35](#)

This Report was tabled.

I. ADJOURNMENT:

The meeting was adjourned by Chairman Davidson at 4:59 p.m.

A motion for adjournment was made by Chairman Davidson and seconded by Commissioner Losurdo

Aye 5 - Abubaker Davidson Earl King Losurdo