| Grade | FLSA Status* | 2022 Minimum Hourly | 2022 Midpoint Hourly | 2022 Maximum Hourly | 2022 Minimum Annual | 2022 Midpoint Annual | 2022 Maximum Annual | 2021 Minimum Hourly | 2021 Midpoint Hourly | 2021 Maximum Hourly | 2021 Minimum Annual | 2021 Midpoint Annual | 2021 Maximum Annual |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| N01 | Non-Exempt | \$13.3350 | \$16.4942 | \$19.6535 | \$27,736.73 | \$34,308.01 | \$40,879.29 | \$12.7000 | \$15.7088 | \$18.7176 | \$26,415.93 | \$32,674.29 | \$38,932.66 |
| N02 | Non-Exempt | \$14.4945 | \$17.9285 | \$21.3625 | \$30,148.62 | \$37,291.31 | \$44,434.01 | \$13.8043 | \$17.0748 | \$20.3452 | \$28,712.97 | \$35,515.54 | \$42,318.10 |
| N03 | Non-Exempt | \$15.6393 | \$19.3406 | \$23.0418 | \$32,529.84 | \$40,228.37 | \$47,926.90 | \$14.8946 | \$18.4196 | \$21.9446 | \$30,980.80 | \$38,312.73 | \$45,644.66 |
| N04 | Non-Exempt | \$16.9075 | \$20.9087 | \$24.9101 | \$35,167.52 | \$43,490.10 | \$51,812.92 | \$16.1023 | \$19.9131 | \$23.7239 | \$33,492.88 | \$41,419.14 | \$49,345.64 |
| N05 | Non-Exempt | \$17.9699 | \$22.6996 | \$27.4294 | \$37,377.36 | \$47,215.11 | \$57,053.10 | \$17.1142 | \$21.6186 | \$26.1232 | \$35,597.49 | \$44,966.77 | \$54,336.29 |
| N06 | Non-Exempt | \$19.5022 | \$24.6354 | \$29.7687 | \$40,564.62 | \$51,241.66 | \$61,918.94 | \$18.5735 | \$23.4623 | \$28.3512 | \$38,632.97 | \$48,801.58 | \$58,970.42 |
| N07 | Non-Exempt | \$21.1576 | \$26.7292 | \$32.3008 | \$44,007.85 | \$55,596.74 | \$67,185.64 | \$20.1501 | \$25.4564 | \$30.7627 | \$41,912.24 | \$52,949.28 | \$63,986.32 |
| N08 | Non-Exempt | \$22.9541 | \$28.9964 | \$35.0387 | \$47,744.43 | \$60,312.42 | \$72,880.41 | \$21.8610 | \$27.6156 | \$33.3702 | \$45,470.89 | \$57,440.40 | \$69,409.92 |
| N09 | Non-Exempt | \$24.8979 | \$31.4529 | \$38.0078 | \$51,787.61 | \$65,421.96 | \$79,056.30 | \$23.7123 | \$29.9551 | \$36.1979 | \$49,321.54 | \$62,306.63 | \$75,291.72 |
| N10 | Non-Exempt | \$27.0224 | \$34.1345 | \$41.2469 | \$56,206.57 | \$70,999.83 | \$85,793.57 | \$25.7356 | \$32.5091 | \$39.2828 | \$53,530.07 | \$67,618.89 | \$81,708.16 |
| N11 | Non-Exempt | \$29.3177 | \$37.0304 | \$44.7431 | \$60,980.82 | \$77,023.14 | \$93,065.70 | \$27.9216 | \$35.2670 | \$42.6125 | \$58,076.97 | \$73,355.37 | \$88,634.00 |
| N12 | Non-Exempt | \$31.8097 | \$40.1807 | \$48.5517 | \$66,164.12 | \$83,575.78 | \$100,987.44 | \$30.2949 | \$38.2673 | \$46.2397 | \$63,013.44 | \$79,595.98 | \$96,178.51 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| P01 | Exempt | \$21.8683 | \$27.6255 | \$33.3826 | \$45,486.04 | \$57,461.05 | \$69,435.85 | \$20.8269 | \$26.3100 | \$31.7930 | \$43,320.03 | \$54,724.81 | \$66,129.38 |
| P02 | Exempt | \$23.7699 | \$30.0277 | \$36.2855 | \$49,441.34 | \$62,457.67 | \$75,473.75 | \$22.6380 | \$28.5978 | \$34.5576 | \$47,086.99 | \$59,483.49 | \$71,879.76 |
| P03 | Exempt | \$25.3904 | \$32.7402 | \$40.0900 | \$52,812.03 | \$68,099.65 | \$83,387.28 | \$24.1813 | \$31.1812 | \$38.1810 | \$50,297.17 | \$64,856.81 | \$79,416.46 |
| P04 | Exempt | \$27.6741 | \$35.6880 | \$43.7019 | \$57,562.17 | \$74,230.95 | \$90,899.97 | \$26.3563 | \$33.9885 | \$41.6209 | \$54,821.12 | \$70,696.14 | \$86,571.40 |
| P05 | Exempt | \$30.1631 | \$38.8926 | \$47.6221 | \$62,739.20 | \$80,896.63 | \$99,054.07 | \$28.7267 | \$37.0406 | \$45.3544 | \$59,751.62 | \$77,044.41 | \$94,337.20 |
| P06 | Exempt | \$32.8811 | \$42.3982 | \$51.9153 | \$68,392.76 | \$88,188.29 | \$107,983.82 | \$31.3154 | \$40.3793 | \$49.4431 | \$65,135.96 | \$83,988.85 | \$102,841.73 |
| P07 | Exempt | \$35.8405 | \$46.2140 | \$56.5877 | \$74,548.16 | \$96,125.21 | \$117,702.49 | \$34.1338 | \$44.0134 | \$53.8931 | \$70,998.25 | \$91,547.81 | \$112,097.61 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| L01 | Exempt | \$32.0276 | \$41.2961 | \$50.5646 | \$66,617.34 | \$85,895.87 | \$105,174.40 | \$30.5024 | \$39.3296 | \$48.1568 | \$63,445.08 | \$81,805.59 | \$100,166.10 |
| L02 | Exempt | \$34.8126 | \$44.8871 | \$54.9615 | \$72,410.15 | \$93,365.07 | \$114,320.00 | \$33.1548 | \$42.7496 | \$52.3443 | \$68,962.04 | \$88,919.12 | \$108,876.19 |
| L03 | Exempt | \$37.5424 | \$49.3947 | \$61.2470 | \$78,088.29 | \$102,740.99 | \$127,393.69 | \$35.7547 | \$47.0426 | \$58.3304 | \$74,369.80 | \$97,848.56 | \$121,327.32 |
| L04 | Exempt | \$40.8712 | \$54.8508 | \$68.8305 | \$85,012.12 | \$114,089.57 | \$143,167.49 | \$38.9250 | \$52.2388 | \$65.5529 | \$80,963.93 | \$108,656.73 | \$136,349.99 |
| L05 | Exempt | \$45.3679 | \$60.8910 | \$76.4141 | \$94,365.14 | \$126,653.22 | \$158,941.30 | \$43.2075 | \$57.9914 | \$72.7753 | \$89,871.56 | \$120,622.11 | \$151,372.66 |

* Fair Labor Standards Act: "Non-Exempt" positions are eligible for overtime; "Exempt" positions are not.

