



# City of Naperville

400 S. Eagle Street  
Naperville, IL 60540  
<http://www.naperville.il.us/>

## Meeting Agenda Board of Fire and Police

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Tuesday, December 23, 2025

4:00 PM

Meeting Room C

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### **PUBLIC COMMENT:**

*TO PROVIDE PUBLIC COMMENT DURING THE MEETING: To address the Commission in person during the meeting, members of the public should sign up in person at the meeting location on the day of the meeting. Signup is available for 30 minutes prior to the start of the meeting.*

#### **TO SUBMIT WRITTEN COMMENTS OR A POSITION OF SUPPORT OR OPPOSITION:**

*You may submit written comments and position statements to the commission at [www.naperville.il.us/bc-comment](http://www.naperville.il.us/bc-comment) in advance of the meeting. Comments will be received from the time the agenda is published until 24 hours before the meeting start time. Comments and position statements received during this timeframe will be shared with the commission and posted in the Meeting Details section on the City's meeting management system in the day of the meeting. Comments received outside this time frame will not be transmitted or posted. Written comments will not be read aloud during the meeting.*

*PARTICIPATION GUIDELINES: The citizen participation guidelines are outlined in: 2-1-16 - CITIZEN PARTICIPATION of the Naperville Municipal Code.*

*ALL VIEWPOINTS AND OPINIONS WELCOME: All viewpoints are welcome, positive comments and constructive criticism are encouraged. Speakers must refrain from harassing or directing threats or personal attacks at Commission members, staff, other speakers or members of the public. Comments made to intentionally disrupt the meeting may be managed as necessary to maintain appropriate decorum and allow for city business to be accomplished.*

*IF YOU SIGN UP TO SPEAK: The Chairman will call your name at the appropriate time during the Commission meeting. Once your name is called you may identify yourself for the public record. Speak clearly and try to limit remarks directly to the matter under discussion. Speakers are limited to three minutes and are called in the order they sign up.*

### **A. CALL TO ORDER:**

*I Chairman Losurdo would like to call the Board of Fire and Police Meeting for December 23, 2025 to order.*

**B. ROLL CALL:**

*Chairman Losurdo  
Commissioner Damico  
Commissioner Earl  
Commissioner Grant  
Commissioner King*

**C. PUBLIC FORUM:**

**D. REPORTS:**

**1. Police Department Report**

- *Recruitment*
- *Testing*
- *Promotional*

**2. Fire Department Report**

- *Recruitment*
- *Testing*
- *Promotional*

**3. Legal Report**

**E. OLD BUSINESS:**

**F. NEW BUSINESS:**

[25-1695](#)

A motion to approve the open session minutes, and approve and keep sealed the closed session minutes from the December 9, 2025 Naperville board of fire and police meeting

**G. CLOSED SESSION:**

*I Chairman Losurdo move to adjourn to closed session on Tuesday, December 23, 2025 pursuant to Section 2(c)(1), 2(c)(11), and 2(c)(21) of the Open Meetings Act to consider information concerning the employment, appointment, discipline, performance and dismissal of specific candidates and specific employees in the Naperville Police and Fire Departments, pending litigation, and to consider closed session meeting minutes. Do I have a second?*

*Roll Call to move to closed:*

*Chairman Losurdo  
Commissioner Damico  
Commissioner Earl  
Commissioner Grant  
Commissioner King*

*I Chairman Losurdo move the motion to adjourn closed session and return to open. Do I have a second?*

**H. ACTION ITEMS:**

- [25-1683](#) A motion to approve the hire of police officer lateral candidate #1 Wilke
- [25-1684](#) A motion to approve the hire of police officer lateral candidate #2 Bradberry
- [25-1685](#) A motion to approve the hire of police officer lateral candidate #3 Goddard
- [25-1688](#) A motion to continue in the process police officer lateral candidate #5 Norberg
- [25-1690](#) A motion to continue in the process police officer lateral candidate #7 Contreras
- [25-1691](#) A motion to continue in the process police officer lateral candidate #9 Herigodt
- [25-1692](#) A motion to continue in the process firefighter/paramedic candidate #15 Logan
- [25-1693](#) A motion to continue in the process firefighter/paramedic candidate #33 Russo
- [25-1694](#) A motion to continue in the process firefighter/paramedic candidate #60 Hozian

**I. ADJOURNMENT:**

*I Chairman Losurdo move the motion for adjournment. Do I have a second?*

*Any individual with a disability requesting a reasonable accommodation in order to participate in a public meeting should contact the Communications Department at least 48 hours in advance of the scheduled meeting. The Communications Department can be reached in person at 400 S. Eagle Street, Naperville, IL., via telephone at 630-420-6707 or 630-305-5205 (TDD) or via e-mail at [info@naperville.il.us](mailto:info@naperville.il.us). Every effort will be made to allow for meeting participation.*